

EQUALITY IMPACT ASSESSMENT – MORLAIX DRIVE BUS PRIORITY & ACCESS IMPROVEMENT SCHEME

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Jack Pope	Department and service:	Strategic Place & Infrastructure Strategic Transport	Date of assessment:	2 March 2023
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Philip Heseltine	Signature:		Approval date:	2 March 2023
Overview:	<p>Morlaix Drive Scheme</p> <p><u>Aim:</u></p> <p>The Morlaix Drive scheme aims to improve bus journey times and reliability and provide the capacity for additional services to be accommodated in the future through widening the existing road connecting Brest Road to the Derriford Hospital Interchange. This will allow its use as an effective route for buses avoiding Derriford Roundabout and will help to provide the conditions for sustainable growth by encouraging mode shift and ensuring that the bus becomes a more attractive option for journeys to and from the Derriford area.</p> <p><u>Objectives:</u></p> <ol style="list-style-type: none"> 1. Improve journey times and reliability for public transport through the Derriford Hospital Interchange. 2. Provide greater capacity for growth in the number of buses serving Derriford Hospital. 3. Improve accessibility to employment, education and leisure facilities in the Derriford area particularly by bus. 				
Decision required:	To allocate an additional £0.48m for the project into the 2022/23 Capital Programme to be funded by Integrated Transport Block capital funding				

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

<p>Potential external impacts: Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?</p>	Yes		No	X
<p>Potential internal impacts: Does the proposal have the potential to negatively impact Plymouth City Council employees?</p>	Yes		No	X
<p>Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)</p>	Yes	X	No	
<p>If you do not agree that a full equality impact assessment is required, please set out your justification for why not.</p>	This is a capital allocation for an existing scheme.			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	<p>Plymouth</p> <ul style="list-style-type: none"> 16.4 per cent of people in Plymouth are children aged under 15. 65.1 per cent are adults aged 15 to 64. 18.5 percent are adults aged 65 and over. 2.4 percent of the resident population are 85 and over. <p>South West</p>	<p>The scheme is not anticipated to have any adverse impact on specific age groups.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.</p> <p>Crossing facilities will be upgraded to support all users.</p>	

	<ul style="list-style-type: none"> 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64. 22.3 per cent are aged 65 and over. <p>England</p> <ul style="list-style-type: none"> 17.4 per cent of people are aged 0 to 14. 64.2 per cent of people are aged 15 to 64. 18.4 per cent of people are aged 65 and over. <p>(2021 Census)</p>			
Disability	<p>9.4 per cent of residents in Plymouth have their activities limited ‘a lot’ because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited ‘a little’ because of a physical or mental health problem (2021 Census)</p>	The scheme is not anticipated to have any adverse impact on specific disability groups.	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.</p> <p>Crossing facilities will be upgraded to support the visually and mobility impaired.</p>	
Gender reassignment	<p>0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).</p>	The scheme is not anticipated to have any adverse impact on this group.	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.</p> <p>Crossing facilities will be upgraded to support all users.</p>	

<p>Marriage and civil partnership</p>	<p>40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.</p> <p>0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).</p>	<p>The scheme is not anticipated to have any adverse impact on this group.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.</p> <p>Crossing facilities will be upgraded to support all users.</p>	
<p>Pregnancy and maternity</p>	<p>The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.</p>	<p>The scheme is not anticipated to have any adverse impact on this group.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.</p> <p>Crossing facilities will be upgraded to support all users.</p>	
<p>Race</p>	<p>In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)</p> <p>92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).</p>	<p>The scheme is not anticipated to have any adverse impact on this group.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.</p> <p>Crossing facilities will be upgraded to support all users.</p>	

<p>Religion or belief</p>	<p>48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census). Those who identified as Muslim account for 1.3 per cent of Plymouth’s population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).</p>	<p>The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety. Crossing facilities will be upgraded to support all users.</p>	
<p>Sex</p>	<p>51 per cent of our population are women and 49 per cent are men (2021 Census).</p>	<p>The scheme is not anticipated to have any adverse impact on this group.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety. Crossing facilities will be upgraded to support all users.</p>	
<p>Sexual orientation</p>	<p>88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).</p>	<p>The scheme is not anticipated to have any adverse impact on this group.</p>	<p>Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety. Crossing facilities will be upgraded to support all users.</p>	

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
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	It is not anticipated that people’s human rights will be impacted by the scheme.		
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SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	No adverse implications anticipated.		
Pay equality for women, and staff with disabilities in our workforce.	No adverse implications anticipated.		
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	No adverse implications anticipated.		
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	No adverse implications anticipated.		
Plymouth is a city where people from different backgrounds get along well.	No adverse implications anticipated.		